# **WORK RELEASE CONTRACT**

Take home, read, fill out, and bring back with you to your appointment.

Attached to this is a letter – please take the letter to your employer. Have them read and sign it. Bring the signed letter to your appointment.

#### WELLS COUNTY SHERIFF'S DEPARTMENT

### **Work Release Jail Program Admittance Guidelines**

In order to qualify for admittance into the work release program you must meet certain guidelines for admission as follows:

- \* Must be physically fit and able to work full time
- \* Must be over 18 years of age, or convicted in an adult court
- \* Must have no conviction (past or present) of a violent crime
- \* Must have no conviction (past or present) of a sex crime (this rule is at the discretion of the program administrators, also to possibly include compulsory attendance of a Court certified counseling agency
- \* Must be reviewed by the program administrators for any battery conviction before being placed on the Wells County Work Release Program.
- \* Must have or be able to secure full time employment prior to admittance
- \* Must have transportation to and from work
- \* No offender convicted of a drug dealing charge, misdemeanor, or felony, will be allowed to be on Work Release in the Wells County Jail
- \* No offender can be admitted to the Work Release Program if they have a pending open case or hold, or an outstanding warrant (pending Departmental review)
- \* The employer of any Work Release inmate must be an approved place of employment by the Wells County Jail Work Release Program

### **Procedures for Admission**

- \* Directly after sentencing by Court, the applicant should report to Community Corrections
- \* Applicant needs to bring a letter from the employer, on company letterhead, stating the days worked, the shift hours, and the supervisor's name and work phone number
- \* Interview with Community Corrections
- \* Fill out the written application and submit it to the Director

Once the applicant has been interviewed by Community Corrections and the application filled out and returned, an admission review will be conducted. This review may include interviews with police, probation officers, family, friends, neighbors, employers, and co-workers.

If a sentence is 14 days or less, the applicant will pay all required fees when reporting to begin serving the sentence.

All work release fees must be paid before an inmate is released from jail.

TO: Work Release Applicant

FROM: Wells County Community Corrections Executive Director

The Wells County Work Release Jail Program was implemented in January 1992 and can house approximately thirty inmates. The purpose of the program is to provide appropriate offenders the ability to maintain employment while executing a sentence imposed by the Court.

You should understand in advance, that if admitted to the work release jail program, you are still an inmate under the custody and control of the Sheriff of Wells County. Failure to follow the rules of the work release jail program may result in your transfer back to secure detention in the jail, and possible imposition of your original sentence to jail or state prison.

The rules and regulations of the work release jail program are designed to make your stay at the Wells County Jail as reasonable as possible. Before you can be accepted into the program you must read all the attached material, fill out the application, and then be scheduled for an interview. The Sheriff of Wells County shall have final authority of who is admitted.

The work release staff will expect far more of you than should be expected of a jail or prison inmate. You will be expected to cooperate fully with staff members as well as other work release inmates. You will be expected to keep your room neat and clean, and you should be prepared to report to work each day with clean clothes and a positive attitude.

If you are accepted into the work release jail program, be prepared to give your very best effort both at work and at the jail. If you have any doubts about your intentions to do your best, you should not fill out the application.

Respectfully,

Scott Holloway Sheriff Karen Thompson, Jail Commander

Blake Poindexter, Wells County Community Corrections Executive Director

### **COMMONLY ASKED QUESTIONS BY WORK RELEASE INMATES**

- Q. Can you help me get an early release?
- A. No. Work Release is a privilege to begin with. The only way you may obtain an early release is through a sentence modification, which must be obtained through your attorney, and appropriate court judge.
- Q. How far away can I go to work?
- A. Generally, you must work within Wells County, Huntington County, Grant County, Blackford County, Jay County, Adams County and Allen County.
- Q. If I get paid every two weeks, do I still have to pay my Work Release fee every week?
- A. Yes. You must allot enough money from your check to be able to pay your fee each week.
- Q. Can I do my personal laundry at home?
- A. No. You must make arrangements with the jail for your laundry.
- Q. What happens if I cannot, or do not, pay my fee on Friday each week?
- A. You will not be allowed to go to work until it is paid.

Note: Now that you have read and understood the answers to these questions in advance, there should be no need for you to ask them of the staff. Please, do not embarrass yourself or take up the staff's time by asking them.

### <u>List of Approved and Non-Approved Items for Work Release</u>

#### Items you may bring in:

- 1. Cash, certified check, money orders, government checks, cashier's checks may be placed on the inmate's account.
- 2. Only work clothes allowed.
- 3. Five "T" shirts, five pair of socks, five pair underwear and one set of insulated underwear. Females are allowed 2 brassieres.
- 4. Any clothing, other than listed in #3 can be accepted in exchange for clothing items on the inmate's hanger. If an inmate does not have a complete set of clothing on his/her hanger, clothing may be accepted to bring it up to par.
- 5. Legal documents.
- 6. Only jail issued clothing will be worn by inmates. Work Release inmates will exchange jail clothing when they leave the facility. They will change again to jail issued clothing upon their return to the jail.

# Some of the items you may not bring in:

- 1. No items that can be ordered from commissary will be accepted.
- 2. Newspapers must be by mail.
- 3. Any books, etc. brought into the jail become the property of the jail. The jail has a library with reading materials for the inmates.

#### WELLS COUNTY SHERIFF'S DEPARTMENT

#### General Rules and Regulations

As an inmate of the Wells County Jail, you shall be required to adhere to the following rules and regulations. Further specific guidelines and instructions will be provided to you, if accepted into the program.

#### 1. Electronic Monitoring:

An electronic monitoring transmitter will be installed on your person so your activities outside the jail can be monitored. You will be responsible for the care of this unit and, if damaged, you will reimburse Wells County Community Corrections \$500.00 for the cost of the unit.

Participant	Initials	
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#### 2. Financial:

Every inmate assigned to the work release jail program will be required to pay a weekly fee to the Wells County Jail. The work release program fee is set by the Sheriff of Wells County. This fee will not be reduced by days off, holidays, layoffs, sick days, or other income adjustments.

There will also be a fee of \$5.50 per day, payable to Wells County Community Corrections, for monitoring. This fee must be paid every Thursday in the form of a money order. This fee is subject to change at any time. Failure to pay fees weekly will result in your not being allowed to go to work until all fees are paid up. The cost to be housed at the Wells County Jail is \$18.00 per day. That money order should be made out to Wells County Jail.

If you have a drug screen test, your cost to Wells County Community Corrections will be \$25.00 for each test.

The work release jail program fee accounts for only a small portion of the actual costs to keep an inmate in this facility. For each dollar collected from offenders, the taxpayers of Wells County contribute several dollars to keep the work release program operational.

#### 3. Employment:

Disciplinary action may be taken against you if you fail to report to work or perform other assigned duties of the work release program.

You will report directly back to the jail if released (voluntarily or otherwise) from regularly scheduled work hours.

Note: During a period of a weather or disaster emergency declared by the Sheriff, only the Sheriff, Jail Commander or Community Corrections Director can suspend the privilege of leaving jail for work.

You must work within Wells County, Huntington County, Grant County, Blackford County, Jay County, Adams County or Allen County. Any work outside those counties will be at the discretion of the Wells County Community Corrections Executive Director. Sunday work will be permitted only if it is a regular scheduled workday. Holiday work shall be determined by the Executive Director.

Participant Initials
4. Wages:
You agree that the work release and monitoring fees shall be paid first from the total income earned during the week, to be followed by any court ordered payments. The remainder of the check will be used at your discretion. However, it is expected that if you are required to pay support or other court owed monies, you will make those payments on time. Failure to maintain regular court ordered payments on time will be grounds for disciplinary action.
Participant Initials
5. Verification of Daily Activities:
You will be punctual and accountable to the Wells County Jail for your whereabouts at all times. You are required to call the on-call phone # (260)824-6411 to notify us of any change in location of worksite and give the new location, address and phone number. Going out to lunch is prohibited.
Your work schedule for the coming week and any validation slips from the previous week, along with your money orders are to be turned in every Thursday.
Participant Initials
6. Route of Travel:
As per your court order of Home Detention, while on Work Release you are to take the most direct route to any approved leave on your schedule by the Wells County Community Corrections Staff. The offender will provide at check-in every week the route information in detail with their schedule.
Participant Initials
7. Vacation: You are expected to notify Wells County Community Corrections of any outstanding sick days that have been accumulated, or any vacation or personal days that you have not yet used. If you attempt to take any sick leave or any time off what-so-ever, while on work release, without proper notification to Wells County Community Corrections prior to the action, this will constitute a violation of the Work Release Jail Program contract.
Participant Initials

You will not be allowed to change employment while participating in this program without prior approval.

#### 8. Vehicles:

If you are driving a vehicle to the Wells County Jail, you shall park in a designated space assigned by the jail staff. All vehicles shall be locked when unattended. You must keep Community Corrections notified on your weekly schedule of any vehicle you will be traveling in, the license number and a description of the vehicle.

It is understood that any vehicle driven by you shall be subject to search at any time by the jail staff. You shall be held accountable for any contraband found in the vehicle. For the purposes of this rule, the following items will be considered contraband:

- 1. Any alcoholic beverage
- 2. Any alcoholic beverage container
- 3. Any type firearm (including toy firearm)
- 4. Any type of fireworks
- 5. Any bow or arrow
- 6. Any type knife
- 7. Any controlled substance

If you are driving a vehicle, you shall not have any occupant in your vehicle unless prior approval has been received from Community Corrections. Proof of valid license and insurance will be required before permission for a vehicle will be allowed.

permission for a vehicle will be allowed.	
Participant Initials	

#### 9. Searches:

You shall be subject to a search of your person or belongings at any time while an inmate of the work release program. However, no member of the opposite sex shall be authorized to conduct a strip search of you, and any strip searches will be conducted only according to staff policy. Unless exigent circumstances warrant; two staff members will be present. This does include your vehicle, and any designated locker space or location at a place of employment where your personal belongings are kept.

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#### 10. Drugs:

Any use of any product containing poppy seeds, all hemp products, including hemp seed oil and The Vicks Inhaler is strictly prohibited. You shall agree to take a urine test for the presence of drugs upon request. These tests will be administered routinely during your stay at the jail. If a positive test result comes back, the results will be reviewed, another test may be given, and actions may be implemented, with no right of recourse. In addition, you may loose good time credit at the discretion of the Jail Commander, Sheriff and Community Corrections Executive Director as well as face criminal charges against you. If you fail to give a sample within a two (2) hour period after being asked to provide one, your refusal will be considered the same as a positive test. Failure or refusal to submit to such testing, or tampering with a test sample, shall be considered the same as a positive test. If a test returns twice as a diluted sample, it will be considered a positive test. You shall pay \$25.00 for each drug test given.

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### 11. Alcohol:

No alcoholic beverages will be consumed in or brought onto the Wells County Jail property. You will not be allowed to consume an alcoholic beverage at any time during your sentence (this includes while at work or any time away from the jail). You shall agree to submit to a test for the presence of an alcoholic beverage at any time. Refusal to agree to the test will result in termination from the Work Release Program. Consumption of an alcoholic beverage shall result in immediate transfer to the secure area of the jail and you will be immediately terminated from the Wells County Jail Work Release program.

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12. Smoking:			
Smoking will not be pe	rmitted.		
Participant Initials	-		
13. Gambling:			
No form of gambling sh	nall be allowed or	n the jail property.	
Participant Initials	-		
14. Medical:			
			al care, including dental care, while an advance with the jail staff.
You will not be allowed medication without the	to have in your p consent of the ac	oossession an over-the dministrators of the wo	s, shall be checked in with the jail staff. e-counter medication nor prescribed rk release program. Any prescription val, shall result in immediate disciplinary
Participant Initials	-		
15. Sickness:			
	ent and advise th	nem of your status. Yo	er in charge and you will be allowed to call ou also need to call the on call officer at
Participant Initials	-		
16. Meals:			
Sunday through Saturd	lay:		
	From	То	
Breakfast Lunch: Supper:	6:00 AM 11:00 AM 5:00 PM	7:00 AM 12:00 PM 6:00 PM	
Sack lunches will be pr	ovided. Going o	ut to lunch is prohibite	d.
Participant Initials	-		

### 17. Visitation:

Visitations are restricted to the posted times at the Wells County Jail. Any visitations at the work site or to or from work without approval by Wells County Community Corrections, the Jail Commander, or the Sheriff, will constitute a violation of the Work Release Jail Program contract.

Participant Initials
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#### 18. Phone Calls:

As outlined in the Jail Rule Book.

Participant Initials \_\_\_\_\_

#### 19. Mail:

You may receive mail by having it addressed as follows:

Mr. John Doe Wells County Jail 1615 E. Western Avenue Bluffton, In 46714

All incoming mail will be opened and inspected by the Wells County Jail staff for the presence of contraband. Only letters will be accepted into the Wells County Jail. No books, magazines or packages will be accepted.

Participant Initials \_\_\_\_\_

#### 20. Room:

You will be assigned to a room during your stay in the jail. It will be expected that your bed will be made according to staff policy any time it is not occupied. In addition, your room will be clean and neat whenever it is unattended. You will receive specific instructions upon admittance.

You will not be allowed to bring a television, radio, tape recorder or any other piece of electronic equipment into the jail. You can purchase an alarm clock from Commissary. You will not be allowed to enter into another inmate's room at any time, for any reason without permission.

Participant Initials

### 21. Clothing:

While in residence at the jail, you shall be allowed no more than **five pair of pants**, **five sets of white underwear and socks**, **one sweater**, **one jacket**, **and one pair of shoes**. Exceptions for additional clothing will be made during the winter months.

Any clothing depicting suggestive or offensive messages, messages encouraging alcohol or drug abuse, suggestive sexual messages, or political, religious or racially provocative messages, will not be allowed in the jail.

Clothing must be maintained in acceptable condition. The Jail Officers shall have the final decision regarding the suitability of any articles of clothing or dress brought into the jail.

All bedding and towels will be supplied by the Wells County Jail. Those items remain the property of the Wells County Jail and can not be removed from the jail. You will be financially responsible for the loss or damage to these items.

All laundry is done by the Jail staff, unless otherwise approved.

In addition you are required to take at least one shower every day. When you leave the shower room, take your soaps, shampoos, etc., with you.

#### 22. Jewelry:

Wedding rings without stones may be worn in the jail at your risk. However, the jail assumes no liabili	ity
for loss or damage to such items. Excluded shall be those items of jewelry that appear to give the	
impression of being drug paraphernalia or items that may pose a danger to the jail order or safety.	

24. Release Date:
Participant Initials
All haircuts will be given at the jail and taken care of through the Jail Commander.
23. Haircuts:
Participant Initials

No early release will be approved by the jail staff. Only a court order will cause an early release. Do not ask the staff or the director to change your release date. They are not authorized to do so.

Participant Initials \_\_\_\_\_

### 25. Discipline:

You may be written up by a staff member for any violation. Serious violations may result in your removal from the work release program. The Sheriff or Jail Commander of Wells County may cause your permanent removal and loss of good time credit.

Participant Initials \_\_\_\_\_

#### 26. Conduct:

You will not loan money to other inmates, nor borrow money or other items from other inmates. You are expected to conduct yourself properly during your stay in the jail. Fighting, foul language, and disrespect toward one another or staff will not be tolerated.

Participant Initials \_\_\_\_\_

### 27. No Contact Orders:

If a no contact order is issued, the offender is NOT allowed to have contact by the following means:

- A. Phone/Cell phone
- B. Texting/Social Media (Internet)
- C. In Person
- D. Third Party individuals
- E. Written

Also, you are NOT allowed to go past the victim's home, work or any other routine location Such as schools, churches etc. Wells County Community Corrections will provide a list and/or map of the exclusion zones.

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#### 28. Escape:

Failure to return to the jail from work is a felony crime of escape. If prosecuted and convicted you could receive an additional penalty of one to three years in a state prison.

Being in an unauthorized place, or leaving your place of employment without authorization, could result in your being charged with the crime of escape [IC 35-38-2.5-6, IC 35-44-3-5].

Participant Initials \_\_\_\_\_

Have all of your questions been reviewed and answered adequately by WCCCD staff and are the rules clearly understood by you prior to signing this contract? \_\_\_\_Yes \_\_\_\_No

I have read, understand, and agree to the above work release program rules and regulation.

I understand that participation in the work release program is voluntary, and I can be removed from the program at the discretion of the director without right of recourse or appeal. I understand and agree that I will not hold Wells County Community Corrections or any employee liable for any injuries or illness I may suffer while I am a participant of the work release program and I agree to indemnify and hold said agency and individuals harmless from claims for damages or injuries incurred by others resulting from my actions.

I further understand that by signing this agreement I freely and voluntarily consent to a search of my person and all my property while on work release. I further understand that any evidence found as a result of said search of my person or property may be used against me in any disciplinary hearing while at the jail, as well as evidence in a court of law.

I further understand that it is a Class D Felony to flee lawful confinement or to fail to return to lawful confinement as required.

I understand each of the rules above and have indicated my understanding by placing my initials in from of each rule. I agree to follow each of the rules above. I acknowledge that any failure to abide by the rules above may result in a Notice of Violation being filed with the Court or the DOC; whichever is appropriate. If the Court or the DOC finds that I am in violation of the rules, my placement within Community Corrections may be revoked and I may be ordered to serve my sentence in the DOC. Additionally, a violation of any rule may result in an Administrative Hearing. If I am found in violation at the Administrative Hearing, I may be deprived of all or part of my "good time" credit. Violations may also be reported to the Wells County Prosecutor or other law enforcement and may result in my arrest and criminal prosecution. If I am on probation, I understand that a violation of the above rules may result in the Court revoking my probation and ordering me to serve all or part of any suspended sentence in the DOC.

Work Release Participant Signature:	Date:
Work Release Participant (Please Print)	
WCCCD Intake Officer Signature:	

# **Work Release Application**

# \*\*Please Print\*\*

Name			Home	Phone	
First Nickname	Last	MI			
Address	_	_City		_State	Zip
How long at this address?					
SSN#		Sex	Married, Sin	gle, Divorced	d
Race: White Black Hispa	ınic Asian_	Native A	merican Ot	her Expla	ain
US CitizenYes	No		Are you a Vet	eranY	esNo
Date of Birth	Age	Number of	Dependents		
Height Weigh	nt	Eyes		_ Hair	
Highest Grade Completed	GED	)/Diploma _	Yes No	Are you inte	erested in
G.E.DYes No					
Are you required to pay support	?Yes	No Weekly	\$ Amount:		
Do you have a valid driver's lice	nse?Yes	No Ar	e you suspend	ded Ye	s No
If valid, print your operator's lice	nse number		_	Expiration da	te
License plate number			-		
Do you request to drive your vel	nicle to and fror	m work?	YesNo	If yes, state	the
name of your insurance company					
Policy Number					
Employment					
Employment					
Employer					
Address of Employer					
Work Hours A.MP.	M. toA.N	И P.M	. How long em	ployed here?	)
How many hours a week do you	work?	Hours. Gro	ss earnings pe	r week	
Name of Supervisor			Work	Phone #	

PREVIOUS EMPLOYERS		DATES WORKED TO: FROM:			REASON FOR LEAVING (IF FIRED, EXPLAIN)	
What crime are you	currently charged w	ith?				
Who is your attorne	y for this case?					
What is your attorned	ey's phone number?		Are you curre	ently on proba	ation or parole?Ye	s No
If yes, who is your p	probation or parole of	ficer?				
Are you going to Co	ourt for any other cha	rges?				
If so, what charges	and what Court?					
·	neanor and felony co	nvictions:				
DATE:	CHARGE:		CO	UNTY:	STATE:	
In your own words s Program?	state why you believe	you wou	ld be a good cand	didate for the	Work Release Jail	

Do you have Health Insurance? Yes	No If so, what type do you h	ave? Check one below		
Medicaid Medicare Coverage by	Employer Other	_(Please list below)		
If covered by Employer or other, list the Insurance Company Name				
Name of family Doctor				
Are you currently under a Doctor's care?`	Yes No If yes, describe i	in detail:		
Are you taking any prescription medication at t	this time?Yes No I	f yes, please fill in page 14.		
Are you currently attending an AA program? _	Yes No If yes, at w	vhat location		
When does the progra	am meetMonday Tu	iesdays Wednesday		
Thursday FridaySaturday	_Sunday.			
In case of emergency, notify:				
Name	Relationship	_ Phone		
Name	Relationship	Phone		
Have you answered all the questions and to yo	our knowledge is this informati	on complete and accurate?		
Yes No				
Work Release Participant Signature:	Da	ate:		

# **DRUG USE QUESTIONNAIRE**

Work Release Participant Na	me:			Date
During the past thirty days, I h	nave used the fo	ollowing drugs	s and/or medication	s:
I. PRESCRIPTION: Prescri	bed by Dr			
Telephone #:		Address: _		
<u>DRUG</u>	DOSE		FREQUENCY	DATE LAST USED
A		_		
В		_		
C		_		
II. OVER-THE-COUNTER M	IEDICATION:			
<u>MEDICATION</u>	DOSE		FREQUENCY	DATE LAST USED
A				
В				
C				
III. ILLEGAL DRUGS:				
<u>DRUG</u>	DOSE		FREQUENCY	DATE LAST USED
A				
В				
C				
Work Release Participant Sig	nature			Date:

## **DRUG ADMISSION FORM**

I hereby admit that I have used the following drug (s):				
on the following date (s):				
without proper medical authorization in the form of a valid prescription or physician's instructions.				
This admission of drug use is made voluntarily without threat or promise, and I understand that it can be used against me in a court of law.				
Work Release Participant Signature:				
Work Release Participant (Please Print)				
Date:				
Witness:				

#### WORK RELEASE POLICY CONCERNING DRUGS AND ALCOHOL

CAUTION: The following document is legally binding. Read and understand it before signing. If you have any doubts about any part of it, consult an attorney before signing.

Participation in the Wells County Work Release Program is voluntary. Those who apply must understand that they do so of their own free will. Additionally those who apply must understand that the program has a zero tolerance of alcohol and drugs. Therefore every applicant for the Work Release Program is required to sign the following document prior to being accepted into the program.

If admitted into the Wells County Work Release Program I understand and agree to the following terms, without the right of a disciplinary hearing.

- A. That if I test positive for marijuana or any other illegal drug, or possess or consume alcohol, I will immediately be taken back to jail and removed from the program. In addition, I may also lose all good time credit toward my sentence.
- B. If I am on probation while in the work release program, I also understand that a formal charge of probation violation may be filed with the court.
- C. If I am removed from the work release program for any of the above reasons, I understand that I will not be eligible for the program for two years from the date of the violation.

By my signature below, I acknowledge that I have read and understood all of the above and agree to all the disciplinary terms as stated.

Work Release Participant Signature	Date
Reviewed with Inmate by	
Date of review	