



WELLS COUNTY ORDINANCE 2021- 07

***An Ordinance Amending the Wells County, Indiana
Personnel Policies Handbook Regarding Payout
of Wells County Health Department Employee Pay***

WHEREAS, Wells County, Indiana is an Equal Opportunity Employer; and

WHEREAS, it is the intent of Wells County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations; and

WHEREAS, Wells County, Indiana provides Wells County employees with information about established terms and conditions of employment and employee benefits; and

WHEREAS, it is necessary to amend the County's Personnel Policy from time-to-time; and

WHEREAS, at the County Council meeting on July 6, 2021, the Wells County Health Department Deputy Administrator requested paying out some Wells County Health Department employees for paid days that they cannot use. Wells County Health Department staff has been stretched tight because of the Covid-19 pandemic, and the Governor's Executive order which declared a public health emergency exists throughout the State of Indiana as a result of the coronavirus disease 2019 (COVID-19) outbreak in the State of Indiana. The Wells County Health Department Deputy Administrator and Public Health Nurse have accumulated overtime and vacation days that they have been unable to use. Council approved the expenditure.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF WELLS, INDIANA BOARD OF COMMISSIONERS THAT:



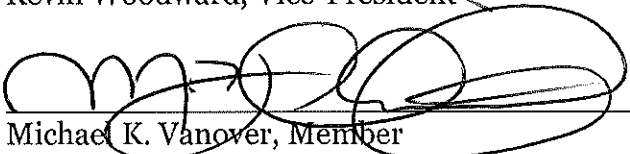
¶ 3.6 of the Wells County, Indiana, Personnel Policies Handbook is amended so as to provide that the Wells County Health Department may pay out in 2021, the Wells County Health Department Deputy Administrator and Public Health Nurse for paid

days that they cannot use in calendar 2021 due to the fact that staff has been stretched tight because of the Covid-19 pandemic, and the Governor's Executive order which declared a public health emergency exists throughout the State of Indiana as a result of the coronavirus disease 2019 (COVID-19) outbreak in the State of Indiana.

These amendments are hereby adopted and shall be in full force and effect on and after adoption, and shall supersede existing oral or written personnel policies and procedures.

PASSED AND ADOPTED by the Board of Commissioners of Wells County, Indiana on this 19th day of July, 2021, by the following vote:

WELLS COUNTY COMMISSIONERS:

✓ _____ Aye	_____ Nay	 _____ Blake Gerber, President
✓ _____ Aye	_____ Nay	 _____ Kevin Woodward, Vice-President
✓ _____ Aye	_____ Nay	 _____ Michael K. Vanover, Member

ATTEST:



Lisa McCormick, Auditor

This instrument was prepared by the Wells County Attorney, Roy R. Johnson, Attorney No. 4937-90, 116 South Main St., Bluffton, IN 46714. *I affirm, under penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.* Lisa McCormick