

WELLS COUNTY ORDINANCE 2020- 25

An Ordinance Amending the Wells County, Indiana Personnel Policies Handbook Regarding Payout of Sheriff Deputies and Jail Staff Pay

WHEREAS, Wells County, Indiana is an Equal Opportunity Employer; and

WHEREAS, it is the intent of Wells County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations; and

WHEREAS, Wells County, Indiana provides Wells County employees with information about established terms and conditions of employment and employee benefits; and

WHEREAS, it is necessary to amend the County's Personnel Policy from time-to-time; and

WHEREAS, at the County Council meeting on December 8, 2020, the Wells County Sheriff requested paying out some Sheriff Deputies and Jail Staff for paid days that they cannot use. His staff is stretched tight because of the Covid-19 quarantine, and the Governor's Executive order which declared a public health emergency exists throughout the State of Indiana as a result of the coronavirus disease 2019 (COVID-19) outbreak in the State of Indiana. He has two dispatchers covering hours at this time. Council approved the expenditure.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF WELLS, INDIANA BOARD OF COMMISSIONERS THAT:

¶ 4.5 of the Wells County, Indiana, Personnel Policies Handbook is amended so as to provide that the Wells County Sheriff may pay out in January, 2021, Sheriff Deputies and Jail Staff employees for paid days that they cannot use in calendar 2020 due to the fact that his staff is stretched tight because of the Covid-19 quarantine, and the Governor's Executive order which declared a public health emergency exists throughout the State of Indiana as a result of the coronavirus disease 2019 (COVID-19) outbreak in the State of Indiana.

These amendments are hereby adopted and shall be in full force and effect on and after adoption, and shall supersede existing oral or written personnel policies and procedures.

PASSED AND ADOPTED by the Board of Commissioners of Wells County, Indiana on this 21st day of December, 2020, by the following vote:

WELLS COUNTY COMMISSIONERS:

<u>✓</u>	_____	<u>Blake Gerber</u>
Aye	Nay	Blake Gerber, President
<u>✓</u>	_____	<u>Kevin Woodward</u>
Aye	Nay	Kevin Woodward, Vice-President
<u>✓</u>	_____	<u>Tamara Robbins</u>
Aye	Nay	Tamara Robbins, Member

ATTEST:

Lisa McCormick
Lisa McCormick, Auditor

This instrument was prepared by the Wells County Attorney, Roy R. Johnson, Attorney No. 4937-90, 116 South Main St., Bluffton, IN 46714. *I affirm, under penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law. Lisa McCormick*