



WELLS COUNTY COUNCIL ORDINANCE NO. 2018- 10

**An Ordinance To Amend Wells County Council Ordinance 85-2
Establishing Salary Policy For New, Full-Time, Non-elected Employees**

WHEREAS, I.C. 36-2-5-3 authorizes the County Council of Wells County, Indiana, as the county fiscal body, to fix the compensation of officers, deputies, and other employees of Wells County whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the County Auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of schedules of compensation; and

WHEREAS, the County Council of Wells County, Indiana, on April 2, 1985, enacted Wells County Council Ordinance 85-2 to establish a policy covering the salary of all new, full-time officers, deputies and other employees, who are employed in a non-elective position, which policy is to remain in effect until amended or revoked by the County Council; and

WHEREAS, the County Council of Wells County, Indiana, on September 21, 2018, approved a new pay matrix for sworn deputies of the Wells County Sheriff's Department to take effect on January 1, 2019, that sets the salary for all sworn deputies of the Wells County Sheriff's Department starting with year one, and now desires to amend Ordinance No. 85-2 to exclude sworn deputies of the Wells County Sheriff's Department from this policy.

NOW, THEREFORE, BE IT ORDAINED by the County Council of Wells County, Indiana, that:

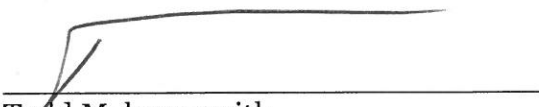
1. Sworn deputies of the Wells County Sheriff's Department are hereby excluded from the policy that all new full-time county officers, deputies and other employees who are employed by Wells County in a non-elective position shall be remunerated at a salary rate \$500.00 below the position's base rate as established by the County Council for a period of one year from the date of hire. For the purposes of this Ordinance, prior experience in another county position shall not be credited toward the one-year period. A break in employment and return to the position previously held shall be subject to the \$500.00 and one-year provisions of this Ordinance.

2. This Ordinance shall become effective on January 1, 2019, and the Employee Handbook of Wells County, Indiana, Section 3.2 shall be revised accordingly.

Adopted by the Wells County Council, this 7th day of November, 2018, by the following vote:

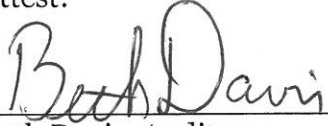
Ayes	Nays	Absent
_____	_____	<u>Seth Whicker</u>
<u>St R H</u>	_____	_____
<u>[Signature]</u>	_____	_____
<u>[Signature]</u>	_____	_____
<u>Vicki Andrews</u>	_____	_____
<u>Chuck King</u>	_____	_____
<u>[Signature]</u>	_____	_____

7th Presented to me, the President of the Wells County Council and approved this day of November, 2018.



Todd Mahnensmith
Presiding Officer, Wells County Council

Attest:



Beth Davis, Auditor

This instrument was prepared by the Wells County Attorney, Roy R. Johnson, Attorney No. 4937-90, 222 West Market St., P.O. Box 295, Bluffton, IN 46714. *I affirm, under penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law. Beth Davis*