

WELLS COUNTY ORDINANCE NO. 2012-05

An Ordinance Repealing Wells County Ordinance 92-5  
and Implementing a Policy for Overtime Pay for the Sheriff's Department

WHEREAS, it has been brought to the attention of the Board of Commissioners of Wells County, Indiana that certain inequities exist with regard to overtime pay for the Wells County Sheriff's Department; and

WHEREAS, it is the desire of the Board of Commissioners of Wells County, Indiana that the employees of the Wells County Sheriff's Department be paid for all overtime worked, in accordance with the law.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of Wells County, Indiana, as follows:

1. Wells County Ordinance No. 92-5 is hereby repealed so that the policy for overtime pay for the Wells County Sheriff's department can be updated by this Ordinance.
2. Employees of the Wells County Sheriff's Department will be paid overtime for hours worked in excess of 171 hours within a 28 day pay period.
3. All holidays and vacation days taken will be counted as eight (8) hours.
4. All earned personal days used will be counted as eight (8) hours for one (1) full day used and as four (4) hours for one-half (1/2) day used.
5. All sick days used will not be counted towards the 171 hours worked in the 28 day pay period.
6. All overtime hours will be paid at 1.5 times the regular hourly pay rate.
7. All emergency overtime will be approved by the Wells County Sheriff.

This Ordinance shall be in full force and effect from and after the approval and appropriation of overtime pay by the Wells County Council.



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Wells County Recorder  
Rina E. Stuck Recorder  
File# 183875

BK **70** PG **396**

ALL AS ADOPTED THIS 18<sup>th</sup> DAY OF June, 2012.

WELLS COUNTY BOARD OF COMMISSIONERS:

Kevin Woodward  
Kevin Woodward

Paul Bonham  
Paul Bonham

C. Scott Mossburg  
C. Scott Mossburg

ATTEST:

Beth Davis  
Beth Davis, Auditor

The Wells COUNTY COUNCIL has reviewed Wells County Ordinance No. 2012-\_\_\_\_ providing for overtime pay for the Wells County Sheriff's Department and has approved the appropriation.

WELLS COUNTY COUNCIL:

DATED: July 3, 2012

James E. VanWinkle  
by JAMES E. VANWINKLE, President

ATTEST:

Beth Davis  
Beth Davis, Auditor

This Ordinance prepared by:  
Trent M. Patterson, #1065790  
GALLIVAN, HAMILTON, SEESE & PATTERSON  
125 S. Marion St., Suite 100, Bluffton IN 46714  
PH: 260/824-0100

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law" Beth Davis