

WELLS COUNTY ORDINANCE NO. 2012- 11

An Ordinance Repealing Wells County Ordinance 2012-5  
and Implementing a Policy for Overtime Pay for the Sheriff's Department

WHEREAS, it has been brought to the attention of the Board of Commissioners of Wells County, Indiana that certain inequities exist with regard to overtime pay for the Wells County Sheriff's Department; and

WHEREAS, it is the desire of the Board of Commissioners of Wells County, Indiana that the employees of the Wells County Sheriff's Department be paid for all overtime worked, in accordance with the law.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of Wells County, Indiana, as follows:

1. Wells County Ordinance No. 2012-5 is hereby repealed so that the policy for overtime pay for the Wells County Sheriff's department is hereby updated by this Ordinance.
2. Employees of the Wells County Sheriff's Department will be paid overtime for hours worked in excess of 171 hours within a 28 day pay period.
3. All holidays and vacation days taken will be counted as 8.5 hours when figuring the 28 day, 171 hour work pay period.
4. All earned personal days used will be counted as 8.5 hours for one (1) full day used and as four (4) hours for one-half (1/2) day used when figuring the 28 day, 171 hour work pay period.
5. All sick days used will not be counted towards the 171 hours worked in the 28 day, 171 hour work pay period.
6. All overtime hours will be paid at 1.5 times the regular hourly pay rate.
7. All emergency overtime will be approved by the Wells County Sheriff.

This Ordinance shall be in full force and effect from and after the approval and appropriation of overtime pay by the Wells County Council.

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law" *DeAnn Davis*




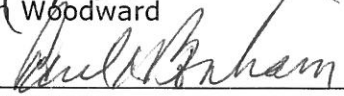
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Fee Amt: \$0.00 Page 1 of 2  
Wells County Recorder  
Rina E. Stuck Recorder  
File# 186033

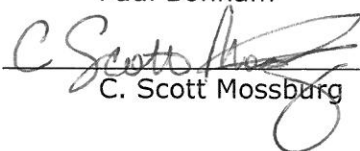
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ALL AS ADOPTED THIS 5th DAY OF November, 2012.

WELLS COUNTY BOARD OF COMMISSIONERS:

  
\_\_\_\_\_  
Kevin Woodward

  
\_\_\_\_\_  
Paul Bonham

  
\_\_\_\_\_  
C. Scott Mossburg


ATTEST:

  
\_\_\_\_\_  
Beth Davis, Auditor

The Wells COUNTY COUNCIL has reviewed Wells County Ordinance No. 2012-\_\_\_\_ providing for overtime pay for the Wells County Sheriff's Department and has approved the appropriation.

WELLS COUNTY COUNCIL:

DATED: November 7, 2012

  
\_\_\_\_\_  
by JAMES E. VANWINKLE, President

ATTEST:

  
\_\_\_\_\_  
Beth Davis, Auditor

This Ordinance prepared by:  
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